



A Report from the Long Beach Unified School District Negotiating Team ■ December 4, 2007

Negotiations Begin with Teachers Association of Long Beach

Negotiations on contract re-openers with the Teachers Association of Long Beach began Monday, Dec. 3 with district and TALB negotiators meeting from 9:30 a.m. to 3:30 p.m. The district team consists of educators from sites and the district level. They are Ruth Ashley, Shawn Ashley, Mike Bowles, Brian Cowie, Debra Ecung, Sara Jocham, Gwen Mathews, Julie Nyssen, Linda Perry, Lauren Shaw and Tim Spivey. Kemba Olabisi and Kim Stallings from the Business Office also will participate. Attorney David G. Miller is also at the table for the district.

The TALB K-12 educators on the bargaining team are Gina Bonetati, Eva Dick, Mark Ennen, Anselmo Feliciano, Corrin Hickey, Bob Joplin, Martine Korach, Kevin Quinn, John Van Tress and Barry Welsch. TALB CDC/Head Start Representatives are Patria Daliva, Sandra Daniels, Treva Kelly and Patsy Williams. TALB employees Scott McVarish and Gerrie Schipske are also present at the table for TALB.

The December 3 Meeting

The teams reached agreement on Ground Rules. Notable among the Ground Rules is the following: "The parties agree that negotiations will be conducted in an atmosphere of mutual respect. The negotiators will attack the issues and not each other."

The balance of the time was spent on proposals and counterproposals relating to TALB's teacher evaluation proposals. The parties conceptually agreed to a five-year cycle for experienced Highly Qualified Teachers. Implementation details are still being negotiated.

TALB's Initial Proposals

The current negotiations are for contractual re-openers, not for the full contract. This limits discussions to salaries and three contract articles per party. TALB's proposals, however, appear to request changes in as many as 34 items invoking possible changes in ten contract articles. At the next meeting, district represen-

tatives will ask TALB to conform their proposals to the contractual limitations in an effort to avoid unnecessarily prolonged negotiations.

Agenda for Next Meeting

Evaluations
TALB's Safety Proposals
Possible District Salary Offer

Next Meetings

Dec. 13 — TALB Office
Jan. 10 — District Office
Jan. 31 — TALB Office
Feb. 7 — District Office
Feb. 27 — TALB Office

Facts from the Table

and other collective bargaining updates
are available online at

www.lbschools.net

under Employee Relations Services
in the alphabetical index.