



A Report from the Long Beach Unified School District Negotiating Team ■ November 7, 2005

Meeting of November 2, 2005

Library Proposals Reviewed

The Long Beach Unified School District conceptually agreed with the following Teachers Association of Long Beach proposals:

- Library media teachers maintaining library hours at least 15 minutes before and after school will not be assigned bus and recess duty.
- Secondary classroom teachers will remain with the class they bring to a library/media center. Elementary teachers will escort their classes to and from libraries.
- Libraries will close during the final week of school for inventory and other oversight tasks.

TALB proposed that class size constraints be observed for classes visiting libraries. The school district agreed that staffing ratios (including aides) should be observed except during testing periods or through site based decisions. TALB's presentation and proposal focused on a theme of more flexibility in collaboration between library media teachers and classroom teachers.

The school district agreed that a mechanism to establish flexibility in collaborating with classroom teachers should be found, again perhaps through site based decision making.

Facts from the Table

and other collective bargaining updates
are available online at

www.lbusd.k12.ca.us

under Employee Relations Services.

Evaluation Procedures

In response to TALB's proposal to implement the five-year evaluation cycle for veteran teachers, the school district submitted a responsive proposal based upon a recently enacted Education Code provision. An evaluator and evaluatee may agree upon an evaluation cycle of at least every five years. Eligible employees are permanent teachers with 10 or more years of experience whose most recent evaluations meet or exceed standards and who are deemed highly qualified as defined by No Child Left Behind. Either the evaluator or the person evaluated may withdraw from the five-year cycle at any time.

The school district also proposed that permanent teachers hired on or after July 2006 who receive an overall rating of unsatisfactory will not be eligible for step movement the following year. However, these teachers may submit both the substance and procedures of such an evaluation to the contract grievance and arbitration provisions.

One TALB negotiator said she was insulted by the idea that an unsatisfactory employee would not get the same step increase that all other teachers earn.

Summer School and Class Size

The negotiators briefly discussed TALB's proposals for summer school and class size. The school district stated that it would first have to calculate the cost of the TALB class size proposals but estimated they could cost millions of dollars.

Most of TALB's summer school proposals focused on providing more paid time off during summer school and one additional unpaid day. To provide an additional day off before or after July 4 as TALB proposed would mean that days and minutes would be extended to meet summer school requirements.

Next Meeting: Monday, Nov. 14