



EMPLOYEE RELATIONS SERVICES

Working together to raise standards
in dress, behavior, and achievement

2008-09 Calendar for the TRADITIONAL School Year

School Month	QW	QW Dates	First Week					Second Week					Third Week					Fourth Week					Student Day	Teacher Day				
			M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F						
	1	Jul 1 - Jul 12																										
	2	Jul 13 - Aug 9	14	15	16	17	18	21	22	23	24	25	28	29	30	31	1	4	5	6	7	8						
1	3	Aug 10 - Sep 6	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29	1	2	3	4	5	3	4				
2	4	Sep 7 - Oct 4	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30	1	2	3	20	20				
3	5	Oct 5 - Nov 1	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31	20	20				
4	6	Nov 2 - Nov 29	Nov 3	4	5	6	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28	17	17				
5	7	Nov 30 - Dec 27	Dec 1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	15	15				
6	8	Dec 28 - Jan 24						5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	14	14				
7	9	Jan 25 - Feb 21	26	27	28	29	30	Feb 2	3	4	5	6	9	10	11	12	13	16	17	18	19	20	18	18				
8	10	Feb 22 - Mar 21	23	24	25	26	27	Mar 2	3	4	5	6	9	10	11	12	13	16	17	18	19	20	20	20				
9	11	Mar 22 - Apr 18	23	24	25	26	27	30	31	1	2	3	6	7	8	9	10	13	14	15	16	17	15	15				
10	12	Apr 19 - May 16	20	21	22	23	24	27	28	29	30	May 1	4	5	6	7	8	11	12	13	14	15	20	20				
11	13	May 17 - Jun 13	18	19	20	21	22	25	26	27	28	29	1	2	3	4	5	8	9	10	11	12	18	19				
	14	Jun 14 - Jun 30	15	16	17	18	19	22	23	24	25	26	29	30											0	0		
																							180	182				

HOLIDAYS

- Jul 4 Independence Day 2008
- Aug 29 Admission Day 2008
- Sep 1 Labor Day
- Nov 11 Veteran's Day
- Nov 27-28 Thanksgiving
- Dec 24-25 Christmas
- Jan 1 New Year's Day
- Jan 19 M. L. King, Jr. Day
- Feb 9 Lincoln Day
- Feb 16 Washington Day
- May 25 Memorial Day

SPECIAL DATES

- Sep 2 First Day For Teachers
- Sep 3 Fall Semester Begins
- Sep 17 Elem. School Back To School Night
- Oct 14 Middle School Back To School Night
- Oct 15 High School Back To School Night
- Nov 4 First Quarter Ends
- Dec 22-Jan 2 Winter Recess
- Jan 26 Fall Semester Ends
- Jan 27 Spring Semester Begins
- Apr 1 Third Quarter Ends
- Apr 13-17 Spring Recess
- Apr 20-24 Public Schools Week
- Apr 21 Middle School Open House
- Apr 22 High School Open House
- Apr 23 Elem. School Open House
- Jun 11 Spring Semester Ends
- Jun 12 Last Day For Teachers

SYMBOLS

- + Legal holidays
- x Holidays declared by the Board
- ☐ First Day of school for students
- # Non-duty day for 12-month employees
- ▨ Teachers on duty; students not in school
- ▩ Teachers and students not in school

QUADRIWEEKLY PAYDAYS

- 1st Friday - Monthly Employees
- 2nd Friday - Hourly Employees
- 3rd Friday - Overtime/Stipend/Advance

EMPLOYEE DUTY YEAR (includes holidays, recesses, and vacations)

- Jul 1 to Jun 30 260 [247]-day employees
- Aug 15 to Jun 19 221 [197]-day employees (includes 4 discretionary days)
- Aug 21 to Jun 19 217 [193]-day classified employees and Headstart tchrs
- Aug 25 to Jun 16 212 [188]-day program facilitators
- Sep 2 to Jun 12 204 [182]-day employees (most teachers)
- Sep 3 to Jun 11 202 [180]-day classified employees
- Sep 4 to Jun 10 200 [178]-day designated CDC teachers